



Republic of South Sudan
State Workers Union
Warrap State-Kuajok
Chairperson's Office



Our ref: SWTU/WSK/PO/20.B.10

Date: 1st May 2013

To,
His Justice Minister of Justice,
National Ministry of Justice
Juba-South Sudan
Thro: Hon. Chairperson of SSWFTU
Juba-South Sudan

Your Justice,

RE: COMPLAIN LETTER AGAINST GOVERNOR OF WARRAP STATE FOR ONE DAY CUT OF PAYS IN APRIL SALARIES & SUSPENSION OF WORKERS TRADE UNION ACTIVITIES.

With reference to Decree No. 3/2013 dated 23rd April 2013 quoting Article 99 (L) in Warrap State Transitional constitution to support National tournament due to be held in Western Bahr El Ghazal State on 15th May 2013 following Decree No. 4/2013 without date and reference Number suspending the operation of Workers Trade Union after we strongly opposed in written worded letter dated 23rd April 2013 titled " an urgent response" rejecting her proposal to cut one day of pays as stated in the reference above.

Your Justice,

Reference to the International Labor organization (ILO) founded in 1919 setting rules about employment in order to ensure that social justice, peace and prosperity work resulted into formation of International Labor standard (ILS) which later adopted the convention No.78 & 98 equally in regard to freedom of Association and the effective recognition of the rights to collective bargaining and other workers fundamental rights which our Governor used to temper with it. The Workers Trade Union of Warrap State fall in line through the decree that had been passed by His Excellency, the President of the Republic of South Sudan officially manifested and marked by the formation of National Electoral committee that was sent down to ten states in 2009 for grass root organization which came during the time of Former Governor Hon. Tor Deng Mawien at presence of the current Governor when she was state Adviser for Gender, but unfortunately the Executive body of Workers Trade Union suddenly caught with an expected great surprise to learn that, Honorable Governor of Warrap state with some of

her closed cabinet Ministers and specifically Hon. Minister of Labor Public & HRD decided to wage a silent conflict against human rights and the Government system which they believe to be part of it by doing the following contrary to Transitional constitution of Warrap State as well as the constitution of the Republic of South Sudan.

1. One day cut of pays from all Government Employees in April salaries 2013 by her own without referring to Honorable Council of Ministers neither state Legislative Assembly nor State Workers Trade Union Executive using Article 99 (L) in Warrap State Transitional constitution which has nothing to do with government employees, salaries but the Article is all how she can appoint her Advisers, Ministers, County Commissioners, Havoc committees and how she can relieve them. The Article she has quoted had nothing to do with employees, salaries.
2. Denial of legality and suspension of Workers Trade Union Executive body by decree while we are independent non-governmental organization free from any political affiliations.
3. Condemnation of the current vice President of the Republic of South Sudan letter which was addressed to the former Governor Hon. Tor Deng Mawien that it contradict the constitution of South Sudan in No. 2 of her decree **No.4/2013 article 86 sub 2 (b)** being quoted in the labor Act.
4. She said the whole Workers Trade Union in South Sudan still being run by old Union system of Sudan that we do not understand her real logic behind on this particular point.
5. Blockage of Workers Trade Union Executive body from contact with Warrap State radio to broadcast our programs.
6. There is an account of last year contributed money that total to sum **(444,298)** four hundred and forty four thousand two hundred and ninety eight South Sudanese pounds only being deductions for three days cut of pays in consecutive three months to support our army in the front line during the crisis of Panthuou (Higlig). This balance is still in the Ministry of Finance in the chest in cash and we do not know is it there for what and for whom in two years?
7. The Labor Day celebration of **1st May 2013** is not celebrated in Warrap State due to the reasons known by state Governor and Minister of public service as they feared of what they had done reflectively.

8. Suspension of employees subscription of April being monthly deductions income to State Workers Trade Union Executive body meanwhile we have completed the activities for April 2013.
9. She did not call for the Workers Trade Union Executive body to meet with it since she assumed her in May 2010, the same case for the Minister of Labor Public service & HRD despite the fact that the body made several requests to meet with the state leadership and we are denied as we have concrete records of the stated matter.

Your Justice,

Hon. Governor of Warrap State Madam Nyandeng denied Workers their rights organize and bargaining collectively their basic rights to all work forces by imposing frequent cut of pays annually as this is her third times to temper with workers, salaries without their knowledge. Yet all over the world the application of the above fundamental principles continues to be challenged. Hence, the (ILO) works towards guaranteeing freedom of association, effective collective bargaining and social dialogue that comrade Nyandeng failed to bear in mind

Your Justice,

In the light of the above mentioned facts the Workers Trade Union Executive body of Warrap state is asking your Honorable Justice to kindly consider our complaint to advise Hon. Governor and Minister of Labor public service and HRD to take their hands off from Workers Trade Union affairs as independent civil organization guided by its own rules and regulations all over the world and that is why we are linking East Africa Trade Union federations as well that our head office attended several conference in Geneva last year. Find the attached decrees No.3/2013 and No.4/2013 for more information.

Your Honorable response to our burning complaint will meet our highest appreciation.

Best regards with anticipation



Hon. Wol Anei Anei

**Chairperson, State Workers Trade Union
Warrap State- Kuajok**

Cc: Hon. Governor of Warrap State

Cc: Hon. Minister of Labor public service & HRD-Juba

Cc: Hon. Rt. Hon. Speaker- State Legislative

Cc: Hon. Acting SPLM Secretary General- Warrap State

Cc: His Justice State Legal Adviser- SWTU

Cc: Director of National Security Branch-Warrap state

Cc: File